

Insight on Coaching – Guest Bio

Brian Underhill
Founder & CEO
CoachSource

Introduction

Brian O. Underhill, Ph.D. is an industry-recognized expert in the design and management of worldwide executive coaching implementations. His executive coaching work has successfully focused on helping clients achieve positive, measurable, long-term change in leadership behavior. He has also helped pioneer the use of “mini-surveys”—a unique measurement tool to help impact behavioral change over time. Brian is the Founder of CoachSource and the Alliance for Strategic Leadership (www.a4sl.com)

Brian is the engagement leader for the High-Impact Executive Coaching research study and is editing an upcoming book on the findings. His most recent article on Agilent Technologies’ coaching program appears in *Coaching For Leadership, Second Edition* (Pfeiffer: 2006) and *Best Practices in Leadership Development and Organization Change* (Pfeiffer: 2005). He has been a speaker at The Conference Board, Linkage, ASTD New York and LA, HRPS New York, PCMA and other industry events.

Experience

Brian has been involved in the executive coaching field for over 11 years. In that time, he has coached hundreds of executives from many industries and around the world. He has worked personally for years with Marshall Goldsmith and many other revered names in the field. His clients include Dell, Microsoft, Johnson & Johnson and the State of California.

Education

Brian has a Ph.D. and an M.S. degree in organizational psychology from the California School of Professional Psychology (Los Angeles) and a B.A. in psychology from the University of Southern California.

Professional Affiliations, Publications and Recognition

Brian is the author of the upcoming book **Executive Coaching for Results: The Definitive Guide to Developing Organizational Leaders**. He is also the Founder and CEO of CoachSource, which operates worldwide coaching engagements. He has over 625 coaches in his database.