

Insight on Coaching – Guest Bio

DARYL HERRSCHAFT

Director, HRC Workplace Project, Human Rights Campaign Foundation

Introduction

Daryl Herrschaft is a Director with the Human Rights Campaign Foundation, where he has overseen the HRC Workplace Project since 1998. He monitors and evaluates corporate policies surrounding gay, lesbian, bisexual and transgender employees, consumers and investors.

Experience

Herrschaft is lead author of the HRC Foundation's annual *Corporate Equality Index*, a nationally recognized tool that rates corporate policies and practices on key criteria that impact LGBT people, and *The State of the Workplace for Lesbian, Gay, Bisexual and Transgender Americans*. He has presented HRC findings to diverse audiences including the Conference Board, the Society for Human Resource Management and the New York City Council. He consults with dozens of major corporations on workplace policies.

Education

- Herrschaft holds a bachelor's degree from George Washington University.

Professional Affiliations, Publications and Recognition

- Herrschaft was featured in "Career Track Live" on Washingtonpost.com and appears frequently in local and national media such as CNN, National Public Radio and Voice of America.
- He is a member of the board of directors of San Francisco-based Out & Equal Workplace Advocates.
- Before joining HRC, he was a research associate at the Urban Institute.