

Insight on Coaching – Guest Bio

Howard Pines
Chairman, BeamPines, Inc

Introduction

Howard Pines is the Founder and Chairman of BeamPines, Inc., a global human resource consulting firm, used by successful entrepreneurs for business consulting services both during the planning stage and the latter years of their ventures. Howard's latest venture is co-founding the BeamPines/Middlesex University Master's Program in Executive Coaching.

Experience

Howard's background of human resource responsibilities, hands-on business experience and a legal education have helped shape a pragmatic approach to business consulting and developed his keen awareness of what is required to make the various functions within a corporation interface effectively and profitably.

Before co-founding BeamPines in 1981, Howard was Corporate Senior Vice President of Human Resources for Standard Brands, Inc., where he held worldwide responsibility for all human resource functions within the corporation. His previous assignment with Standard Brands as Vice President and Chief Administration Officer for their Consumer Products Group involved restructuring and upgrading all their functional US Food Companies.

Earlier on, Mr. Pines developed the corporate Performance Management Systems used for determining and measuring the achievement of business goals for the three hundred most senior executives throughout Standard Brands' worldwide operations which became the basis for all executive and succession planning activities.

Education

Howard holds a Law degree from Seton Hall University.

Professional Affiliations, Publications and Recognition

Over the years, Howard has served as director on several boards within the consumer products and financial services industries.