

Insight on Coaching – Guest Bio

Karol S. Eller
Associate, Booz Allen Hamilton

Introduction

Karol Eller is an Associate at Booz Allen Hamilton, a global strategy and technology consulting firm. She has 20 years of experience, primarily in consulting, management, and coaching. She currently serves as the Program Manager for Executive Coaching at Booz Allen Hamilton and is a member of the Executive Development team, which provides programs and services for the firm's senior leaders.

Experience

Karol is responsible for qualifying coaches for the program, helping leaders select coaches, evaluating the effectiveness of executive coaching, and raising awareness of the program within the firm. She also works to educate the coaches about Booz Allen, its culture, and expectations for its leaders. Karol supports other learning and development initiatives within the firm and facilitates classroom training on leadership and people development competencies. While consulting for Booz Allen, Karol supported projects involving performance management, requirements analysis, program management, enterprise transformation, government-industry relations, and telecommunications services and technology. She also worked in Process Development and IS/IT Management for Ericsson (now Sony Ericsson). As an independent consultant and coach, Karol worked with individuals on career transitions, leadership development, work-life balance, and communications skills.

Education

She has an M.S. degree in Systems Engineering and a B.S. degree in Electrical Engineering. Karol is also a graduate of Coach U's Coach Training Program.

Professional Affiliations, Publications and Recognition

Karol is qualified to administer the Myers-Briggs Type Indicator and deliver 360° feedback for Personnel Decisions International's Profilor assessment and for Center for Creative Leadership assessments. Karol is a member of the International Coach Federation and was a guest speaker at the 2002 Southeast Regional International Coach Federation Conference and on an Internet-based talk radio program addressing "Passion in the Work Place."