

Insight on Coaching – Guest Bio

Dr. Lyne Desormeaux, PsyD, CPCC Partner

Introduction

Dr. Lyne Desormeaux brings twenty years of experience to her work with C-level executives and their teams in major organizations across industries including executives and their teams in major organizations across industries including advertising, healthcare, technology, insurance, and financial services.

Experience

Lyne helps develop key leaders by motivating them to gain insight, grow, and align their leadership with their business goals. She is known for her tenacity, focus, and ability to get at the core issues in order to create significant change in leaders.

Lyne's specialties in coaching are:

- Addressing challenging behaviors
- Aligning activities and motivation to business goals
- Developing strategic and execution capabilities
- Preparing for organizational changes
- Increasing effectiveness in team leadership, delegation, and succession planning
- Developing self-awareness to enhance leadership presence and improve impact

Education

- Psy.D., Clinical Psychology, California Institute of Integral Studies
- M.A., Liberal Arts, Harvard University
- B.A., University of Ottawa

Professional Affiliations, Publications and Recognition

- Certified Professional Co-Active Coach, The Coaches Training Institute
- Certified Practitioner, Hermann Brain Dominance Instrument
- Certified Practitioner, Management Research Group, LEA 360
- Graduate, Co-Active Leadership Program, The Coaches Training Institute
- Member, American Psychological Association
- Member, The International Coach Federation