

# Insight on Coaching – Guest Bio

*Rich Halbrook*

*Executive Vice President Administration  
Dollar Thrifty Automotive Group, Inc. (DTG)*

## **Introduction**

Rich Halbrook is a seasoned HR professional with over 25 years of experience. He currently oversees the Human Resources, Employee Education, Properties, Airport Concession and other administrative functions of Dollar Thrifty Automotive Group. Dollar Thrifty Automotive Group was recently honored with the 2007 Secretary of Defense Employer Support Freedom Award. The award is the highest in a series of Department of Defense awards celebrating employers who have made a significant commitment to employees serving in the Guard and Reserve.

## **Experience**

Prior to his 16 years with DTG, Halbrook has worked for the Prudential Insurance Company, Chemical Bank, and Ryder Systems, Inc. Previously, Rich has served as a board member and former head of the Personnel Committee for the Tulsa Metropolitan YMCA, and currently serves on the Board of Directors for Tulsa Zoo Friends, and has also headed up their Personnel Committee. He is also a member of the Oklahoma Insurance Commissioner's Committee on Affordable Health Care and a Member of the Tulsa Chamber Board and current head of their Tulsa Health Care Task Force.

## **Education**

He received his B. A. in Psychology from the University of Arkansas and an M. S. in Industrial Psychology from Stevens Institute of Technology in Hoboken, NJ.

## **Professional Affiliations, Publications and Recognition**

Halbrook is a member of the Society for Human Resource Management and the American Psychological Association.