

Insight on Coaching – Guest Bio

ROSE MARY BOMBELA-TOBIAS

Coach and Principal, Global Diversity Solutions Group

Co-author of Barron's "The Complete Job Search Guide for Latinos"

INTRODUCTION

Rose Mary Bombela-Tobias is a coach and principal of Global Diversity Solutions Group, a diversity-inclusion and multicultural career management consultancy, and co-author of *Barron's The Complete Job Search Guide for Latinos*. A nationally recognized executive and management consultant, Rose Mary was the first Latino in Illinois history to be appointed to the Governor's Cabinet as director of the Department of Human Rights.

EXPERIENCE

Rose Mary pioneered and instituted a multi-billion dollar Minority/Female/Disability Business Enterprise Program as well as established the Staff Development and Training Institute delivering diversity-inclusion training to more than 200 major employers. She also initiated the highly successful State of Illinois Hispanic Employment and Affirmative Recruitment Programs resulting in more than 2000 hires and piloted the Upward Mobility Program which funds employee continuing education and targets promotional opportunities that has served thousands of participants.

Her previous experience was as a Columnist, Anchor and Reporter for various outlets such as iHispano.com, Telemundo.com/empleos (NBC), National Society of Hispanic MBA's (NSHMBA), Association of Latinos in Finance and Accounting (ALPFA), LatinaStyle.com, Latinos in Science and Technology (LISTA), National Hispanic Business Association (NHBA) and the National Hispanic Sales Network (NHSN).

Rose Mary also previously served as the Director and Member of the Governors Cabinet for the Illinois Department of Human Rights, the Special Assistant and Press Secretary to the Governor for Hispanic Affairs at the Office of the Illinois Governor.

EDUCATION AND CERTIFICATIONS

Rose Mary Bombela-Tobias received her Bachelor of Arts in Journalism from the University of Texas at El Paso and her Executive Management Certificate from the State of Illinois Management Training Center. Rose Mary also completed a Yearlong Fellowship at the Leadership of Greater Chicago and is a Certified Mediator from the Center for Conflict Resolution.

PROFESSIONAL AFFILIATIONS, PUBLICATIONS AND RECOGNITION

Rose Mary has been featured nationally in electronic and print media, including: ABC-CBS-NBC-FOX-WGN-TELEMUNDO-UNIVISION television and radio affiliates including *60 Minutes*; more than 20 Latino and mainstream publications; eight books; and several career-related web sites.

She has been awarded the National Recognition Award by the National Network of Hispanic Women, been named one of the "100 Women to Watch" by Today's Chicago Women Magazine and been given the Outstanding Leadership Award by the Illinois Municipal Human Relations Association.

Rose Mary Bombela-Tobias is also professionally affiliated with the following organizations:

- ◆ International Latino Cultural Center of Chicago - President and Founding Board Member
- ◆ Chicago Chapter of the International Personnel Management Association - President
- ◆ The Chicago Women's Network - Executive Board
- ◆ League of United Latin American Citizens (LULAC) – Chapter President and 2007 National Conference Planning Committee
- ◆ Member and Contributing Editor, Governor's Human Resources Advisory Council Final Report
- ◆ "The State of Minorities and Women," Illinois Bar Association