

Insight on Coaching – Guest Bio

Tim Dorman: Senior Client Partner and COO, Leadership Coaching and Development

Introduction

Tim Dorman leads the Leadership Coaching and Development Group of Korn/Ferry International, helping executives, teams and corporations around the world achieve their highest levels of performance and potential. He brings an effective blend of general management experience in a publicly held company, twenty years of consulting in executive coaching, organizational development, executive search and career management and nine years of corporate human resource management.

Experience

His corporate experience includes:

- Managing corporate human resources in the banking, telecommunications and biotechnology industries.
- He has managed human resources throughout Asia for Bank of America, recruited in Europe and assisted in the start-up of a telecommunications joint venture between ROLM and IBM in the United Kingdom.

Education

Mr. Dorman received his MBA from Stanford University with concentrations in organizational behavior and marketing, and a BA from Williams College.

Professional Affiliations, Publications and Recognition

- He is a member of the International Coaching Federation.
- Previously, he served as Group Executive Vice President for Right Management Consultants where he consulted to major accounts throughout the western United States and led a \$40 million career management and organizational consulting business.
- Tim served as the Chairman and Chief Executive Officer of Outplacement International and as a Director with a leading international executive search firm.