

Insight on Coaching – Guest Bio

Tracey Wik

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Introduction

Tracey Wik is managing director of leadership and learning for ABN AMRO's Global Markets division in the Americas, where she assesses the talent development needs of her clients and helps them create high-performing teams. Tracey designs and facilitates strategic planning sessions for the North American Executive Management Committee and is responsible for teaching senior leaders the strategies and practices used to promote knowledge sharing throughout the organization.

Experience

She has held a variety of roles in the financial services industry over the past 15 years. As internal consultant, she draws on her past line management experience as well as a wide array of developmental tools to help her clients engage and motivate their employees.

Education

Tracey is certified in multiple assessment instruments, including Myers-Briggs, Inventory of Leadership Styles, Organizational Climate Survey, DiSC, Appreciative Inquiry, Gallup Strengths Finder and the Emotional Competency Inventory and is skilled in experiential learning techniques designed to produce breakthrough results. She holds a master of science in organizational development and workplace learning from Northwestern University.

Professional Affiliations, Publications and Recognition

Tracey is a member of the Organizational Development Network of Chicago, and serves on the board of an educational company. She is also faculty on the Knowledge Management Distance Learning program at California State University, Northridge.