

Insight on Coaching – Guest Bio

Dave Williams

Corporate Director of Employee Training and Development, Hunter Douglas Inc.

Introduction

Dave Williams is the corporate director of employee training and development for Hunter Douglas Inc., North America's leading manufacturer and marketer of custom window fashions. The New Jersey-based company established an award-winning mentor program that helps its new hires to adapt to their new workplace. At Hunter Douglas, Dave's role is to develop, implement and facilitate training initiatives that support Hunter Douglas' corporate culture and offer employees opportunities for professional growth and advancement. Dave was a key player in the development of a master's level corporate university curriculum for Hunter Douglas.

Experience

Dave began his career as a training manager in the banking industry in 1981 with Bank of America. He later joined the consulting firm, MSI/Canterbury, specializing in business communication skills. He continued developing his expertise in the consulting arena from 1990 through 2006, at which time he resigned from his position as president to join Hunter Douglas.

His major accomplishments include the development of a writing program for Prudential, a major insurance carrier and designing a meetings facilitation program for Johnson & Johnson, a Fortune 100 company.

Education

Dave earned both his B.A. and M.A. in English from Seton Hall University in South Orange, N.J.

Professional Affiliations, Publications and Recognition

Dave is an active member of American Society for Training and Development (ASTD) and he is Meyers Briggs certified.