

# Insight on Coaching – Guest Bio

*John A. Challenger*  
*CEO, Challenger, Gray & Christmas, Inc.*

## Introduction

John A. Challenger, CEO of Challenger, Gray & Christmas, Inc., may be one of the most often-quoted business executives. A recognized thought leader on corporate practices, workplace, labor, and economic issues, his insight is frequently sought out by major foreign and domestic broadcast and print media including CNN, MSNBC, CBS Evening News, ABC World News Tonight, NBC Nightly News, *Fortune*, *Business Week*, *The New York Times*, *The Wall Street Journal*, and major press associations and syndicates. In 2003, John gave testimony before the U.S. House Committee on Small Business on the issue of permanent job loss in a global economy.

## Experience

John was named chief executive of Challenger, Gray & Christmas, Inc. in 1998, having served as executive vice president since 1994 and vice president of sales from 1987. He served on the labor/human resource committee of The Federal Reserve Bank of Chicago for a three-year term.

## Education

John graduated from Harvard University.

## Professional Affiliations, Publications and Recognition

John serves on the President's Circle steering committee of the Council on Foreign Relations. He is president and board member of the Japan America Society of Chicago.

John is also a member of the board of the Human Resources Management Association of Chicago and chaired the organization's 2005 Summit, during which he conducted an interview with former Labor Secretary Alexis Herman.

He is active in the Chicago chapters of World Presidents Organization and Chief Executives Organization.

He is a member of the Board of Directors of the Union League Club and is active in the Economic Club of Chicago, Chicago Club and Metropolitan Club.

In addition, John currently serves as Regional Director Great Lakes of the Harvard Alumni Association. He also sits on the board of the Harvard Club of Chicago and served as its President from 2002 to 2004.

John was the keynote speaker at The Ohio State University, Fisher College of Business "Summit at Fisher" in 2003, and at the UCLA Anderson School of Management in 2004.